Government of Punjab
Department of Labour
(Labour Branch)

NOTIFICATION

The 20ᵗʰ September, 2023.

Notification No. E-517838 - 943 In supersession of Punjab Government order No. S.O.30/C.A.63/1948/S.65/2008, Dated 15th April, 2008. Keeping in view the exceptional requirement of the industry to deal with exceptional pressure of work, the Government of Punjab, in the Department of Labour, in exercise of powers conferred by Sub-section (2) of Section 65 of the Factories Act, 1948 and amenment in Section 65 sub-section (3) in clause (iv) notified vide notification No. 22-Leg./2020, 9th November, 2020 exempt all the factories from provisions of section 51, 52, 54 and 56 of the aforesaid Act, till further orders, subject to the following conditions :-

(i)   The total number of hours of work in any day shall not exceed twelve.

(ii)   The spread-over, inclusive of interval for rest shall not exceed thirteen hours in any one day.

(iii)   The total number of hours of work in any week, including overtime shall not exceed sixty.

(iv)   No worker shall be allowed to work overtime for more than seven days at a stretch and the total number of hours of overtime work in any quarter shall not exceed 115.

(v)   A proper log book shall be maintained of all overtime and such log book will be open to inspection by the officers of the Labour Department.

(vi)   Any lapse in any of the above said conditions or other provisions of the Act and Rules will result in taking away this facility of overtime from such defaulters.

(vii)   Minimum wages for overtime will be paid to the workers as per section 59 of the aforesaid Act and the wages fixed for overtime under the Minimum Wages Act 1948 and The Punjab Minimum Wages Rules 1950.

Dated 20/9/2023

(Manvesh Singh Sidhu) IAS,
Secretary to Government of Punjab,
Department of Labour.

Endst. No. E-517838/944   Dated, Chandigarh: 20/09/2023

        A Copy of above is forwarded to Controller, Printing & Stationary, Punjab with the request to publish this notification in Punjab Government Ordinary Gazette.