



કર્મચારી રાજ્ય વીમા નિગમ
(શ્રમ અને રોજગાર મંત્રાલય, ભારત સરકાર)
કર્મચારી રાજ્ય વીમા નિગમ
(શ્રમ અને રોજગાર મંત્રાલય, ભારત સરકાર)
EMPLOYEE'S STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)



પ્રાદેશિક કચેરી / ક્ષેત્રીય કાર્યાલય / **Regional Office**
પંચદીપ ભવન, આશ્રમ માર્ગ, અમદાવાદ, ગુજરાત - 380 009
પંચદીપ ભવન, આશ્રમ માર્ગ, અમદાવાદ, ગુજરાત - 380 009
Panchdeep Bhavan, Ashram Road, Ahmedabad, Gujarat - 380 009
Phone : 079-27582400/50, E-mail : rd-gujrat@esic.nic.in
Website : www.esic.nic.in /www.esic.in

Hemant Kumar Pandey
Regional Director

D.O. No. 37-P/11/23/CoSS-2025/Ins.I

Date : 03.12.2025

Respected Sir,

The Government of India has implemented the **Code on Social Security, 2020**, which came into effect nationwide on **November 21, 2025**. This landmark legislation consolidates and amends social security laws for all employees across various sectors, including providing medical and financial security benefits as envisaged in Code on Social Security, 2020.

In light of this implementation, it is mandatory for all establishments that meet the prescribed criteria under the Code to register themselves with Employees' State Insurance Corporation (ESIC). The scope of coverage extends to all sectors, including educational institutions.

It is requested to issue a direction to all educational institutions (including aided / non-aided / private schools, colleges, and other affiliated educational institutions) liable to be covered in ESIC under Code of Social Security, 2020 effective from 21.11.2025 issued vide Gazette Notification no. R-11011/04/2021-SS.II dated 21.11.2025. Under these directives, establishments must :

- ◆ **Immediately register** themselves as an 'Establishment' with the ESIC under the Code on Social Security, 2020.
- ◆ **Register all eligible employees** working at their premises (as per the eligibility criteria set out under the Code on Social Security, 2020).
- ◆ **Ensure timely payment** of the contributions so that their workforce receives the necessary benefits under the Code on Social Security, 2020.

Immediate compliance is crucial to ensure that employees in the education sector can avail of the social security benefits under the new Code. Therefore, it is requested to provide list of all educational institutions (including aided / non-aided / private schools, colleges and other affiliated educational institutions) operating in your jurisdiction. Further, it is requested to issue a direction / order to

all educational institutions operating under your jurisdiction to register themselves with ESIC and also register all eligible employees working in their institutions.

Note: A felicitation centre has been setup in all ESIC branch offices under the jurisdiction of Regional Office, Ahmedabad as per attached list. For details of the ESIC benefits/scheme please visit our website (<https://esic.gov.in/>) and social media account

Instagram- <https://www.instagram.com/esichq/>

Twitter- <https://x.com/esichq>

Facebook- <https://www.facebook.com/ESICHQ/>

Cooperation in this matter is requested.

Pharmakij Jay,

Yours sincerely,

Hemant Kumar Pandey
4/1/22

(Hemant Kumar Pandey)

Regional Director

To,

Sh Rohit M. Chaudhari,

District Education Officer, Ahmedabad City,

Multi Storey Building, Bahumali Building,

Gurukul Rd, Nr. Govt. Housing Colony, Memnagar,

Ahmedabad- 380052