

**GOVERNMENT OF PUDUCHERRY
ABSTRACT**

Labour – Puducherry Shops and Establishments Act, 1964 – Registration of establishments under the Occupational Safety, Health and Working Conditions Code, 2020 and exemption from registration /renewal under the Puducherry Shops and Establishments Act, 1964 – Notification – Issued.

LABOUR DEPARTMENT

G.o.Ms. No. 3

Puducherry, dated 15.3.2026

READ: File No.M/11/54/2026 dated 06.03.20255 of Labour Department,
Puducherry

ORDER:

The following Notification shall be published in the next issue of the Official Gazette of the Government of Puducherry:-

NOTIFICATION

WHEREAS the Government of Puducherry is committed to fostering inclusive economic growth, sustainable development, and entrepreneurial dynamism through rationalized and improved regulatory practices aimed at facilitating creation of economic and employment opportunities in the Union Territory of Puducherry;

AND WHEREAS, in furtherance of its commitment and vision to significantly improve the ease of doing business and ease of living, the Government of Puducherry has been progressively reducing the compliance burden on existing and new enterprises;

AND WHEREAS, in order to further facilitate ease of doing business through introduction of single/common registration system for shops and establishments under the Occupational Safety, Health and Working Conditions Code, 2020, the Government of Puducherry has decided to exempt all shops and establishments registered under the said Code within the Union Territory from all provisions under the Puducherry Shops and Establishments Act, 1964;

NOW, THEREFORE, in exercise of the powers conferred under Section 6 of the Puducherry Shops and Establishments Act, 1964 (Act No. 9 of 1964), the Lieutenant-Governor of Puducherry exempts all shops and establishments which are registered under the Occupational Safety, Health and Working Conditions Code, 2020 from the requirement of registration under Section 7 and consequently from all provisions of the Puducherry Shops and Establishments Act, 1964, subject to the following conditions:-

(1) The Employer shall comply with all duties, obligations and conditions relating to occupational safety, health, working conditions, hours of work, welfare provisions, maintenance of registers, records and returns, as prescribed under the Occupational Safety, Health and Working Conditions Code, 2020 and the rules made thereunder.

(2) Nothing contained in this Notification shall affect any action taken or proceedings initiated under the Puducherry Shops and Establishments Act, 1964 prior to the date of publication of this Notification.

(3) This Notification shall come into force on the date of its publication in the Official Gazette.

// BY ORDER OF THE LIEUTENANT-GOVERNOR //


(R. SMITHA, I.A.S.,)
SECRETARY TO GOVERNMENT
(LABOUR)

To
The Director of Stationery and Printing,
Puducherry.

Copy to:

1. The Commissioner of Labour, Puducherry.
2. The Deputy Labour Commissioner, Puducherry.
3. All Inspectors / Inspector-cum-Facilitators under the Labour Department.
4. All Heads of Departments.
5. The Web Master
6. G.O. File / Spare.